In the past 10 years, technology and the Internet have been transforming society. As the world becomes more connected electronically, we become more disconnected relationally. America is now more segregated than it was before the Civil Rights movement, and there are now more African-Americans in the U.S. correctional system than there were slaves. But while church budgets have increased, the percentage of what churches give to the poor has decreased dramatically. We live in an age of “social leprosy” where we have become disconnected socially from each other. Leprosy destroys the body because it attacks the nervous system, so lepers cannot feel when a body part is damaged; with social leprosy, we have lost touch with the pain of others in our world.

The goal of TechMission is to function as the nervous system in the Body to connect people to the poor, and we do this by using the power of technology and the Internet to multiply resources. In the past 10 years, TechMission:

- Matched 72,533 volunteers through ChristianVolunteering.org & programs
- Funded 511 full-time AmeriCorps members & interns serving 24,180 at-risk youth through City Vision Internships
- Served over 10 million unique visitors through our websites
- Provided accredited college courses with 536 students taking 2,468 courses through City Vision College
- Provided $78.6 million in resources to sites only spending $13 million (605% return on investment)

Based on the exponential growth of our past 10 years, we believe in the next 10 years we will be able to provide hundreds of millions of dollars worth of resources to ministries serving the poor by providing urban ministry resources and training to tens of millions of web visitors, placing millions of volunteers, equipping tens of thousands of urban ministry students and placing thousands of interns. By doing this, we can transform communities by connecting millions of people to the poor.

Andrew Sears
Executive Director
TechMission
TechMission 2013: At a Glance

TechMission Programs:
- City Vision Internships
- ChristianVolunteering.org
- City Vision College

Our Values: Jesus, Justice, & Technology

Online Services:
1.3 Million Unique Web Visitors

ChristianVolunteering.org:
3,802 volunteers

City Vision College:
436 Student Registrations

Interns:
79 FTE Interns

$7.6 Million to Ministries

TechMission Outcomes

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2012</th>
<th>2013 Goal</th>
<th>2013 Actual</th>
<th>10 Year Total</th>
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<tbody>
<tr>
<td>Interns (FTE)</td>
<td>94</td>
<td>65</td>
<td>70</td>
<td>79</td>
<td>421</td>
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<tr>
<td>Youth Served</td>
<td>3821</td>
<td>3642</td>
<td>1715</td>
<td>1597</td>
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<td>Course Registrations</td>
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<td>281</td>
<td>400</td>
<td>436</td>
<td>1,837</td>
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<tr>
<td>Volunteers</td>
<td>19,179</td>
<td>9,995</td>
<td>9,000</td>
<td>3,802</td>
<td>59,697</td>
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<tr>
<td>Web Visitors</td>
<td>1,417,565</td>
<td>1,355,074</td>
<td>1,300,000</td>
<td>1,016,475</td>
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<td>Budget</td>
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<td>$939,651</td>
<td>$925,794</td>
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<tr>
<td>Resources Provided</td>
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<td>$10,308,619</td>
<td>$10,538,950</td>
<td>$7,554,877</td>
<td>$57,236,746</td>
</tr>
<tr>
<td>Social Role</td>
<td>752%</td>
<td>674%</td>
<td>1172%</td>
<td>816%</td>
<td>514%</td>
</tr>
</tbody>
</table>

TechMission in 2013

ChristianVolunteering.org
3,802 volunteers

City Vision College
436 Student Registrations

Interns
79 FTE Interns

$7.6 Million to Ministries
The Tech Poverty Fighter:
How Andrew Sears at TechMission harnesses the Web to fuel urban ministry.

by Eileen O’Gorman | Christianity Today Online

“If you ask the average person on the street right now what’s changing the world more than anything else, the response will probably be technology,” said Andrew Sears. “But Christians often resist technology. We are fighting battles against injustice, but are using antiquated tools. It’s like the other side has tanks and jet planes, and Christians are fighting with sticks.”

By using internet-based technology to connect people and resources, Sears and the organization he helped found, TechMission, are finding new approaches to overcome systemic poverty in the United States and beyond.

All of this is a far cry from Sears’s upbringing in inner-city Kansas City, Missouri. He spent most of his childhood living on the streets because they were safer than his home. As a teen...he saw the destruction woven into his community and funneled all of his energy toward launching out of it. [After graduating as valedictorian from the University of Missouri and co-founding the Internet Telephony Consortium while in grad school at MIT,] Sears was on a road to follow Bill Gates. But he woke up from 100-hour workweeks and realized he was on the run. It was at that point the gift of his technological brilliance was combined with a gift of personal and biblical insight...[As Sears’ faith took root], he began to deal with scars from an abusive past, and for the first time started imagining how modern technology could be used to overcome poverty in Jesus’ name.

Starting with a church-based computer training center at Bruce Wall Ministries in inner-city Boston, Sears saw one provision after another propelling him and his partners forward to use technology to respond to the issues woven into impoverished communities.

While the initial computer training work connected urban youth with skills for viable employment, Sears realized that much more than technological training was needed to overcome the hurdles the youth were facing.

So in 2000, in partnership with other Christian Community Development Association (CCDA) leaders, Sears founded TechMission...[Since then,] TechMission has served a vital role in connecting under-resourced individuals with technological training, and also in connecting a sometimes disconnected group of urban ministry practitioners with each other.

CCDA advisory board member and TechMission founding board member Rudy Carrasco says that Sears “is a person with huge tech credibility who also is a hard-core incarnational and relational urban ministry leader.”

Carrasco...shares Sears’s passion for building on the intersection of poverty and technology. “If you say technology and poverty to most Christians, thoughts move toward, How can I get a cheap mobile phone to a poor person?” said Carrasco. “Andrew is trying to address the systemic issues involved in poverty such as: Can a kid get access to the kind of education he needs and have the support of his community, family, and church?”

“We list our values as Jesus and justice to emphasize both meeting the needs of the whole person and our affiliation with the social justice tradition of the church, like the Salvation Army, Gospel Rescue Missions, and the Christian Community Development Association,” said Sears. “The problem is that our society is structured in a way that those with the greatest physical needs are often segregated from those with the most resources.”

More than 15 years after Sears stopped running from his childhood, his organization has equipped and sent thousands of people to reach children and adults in the kinds of circumstances he once faced.

“Jesus said the summary of the Bible was to love God and love others,” Sears said. “Paul used the latest technologies to do that—Roman roads and letters—and we want to do the same.”

Read the full article online at http://www.christianitytoday.com/thisisourcity/7thcity/tech-poverty-fighter.html
City Vision College provides practical college courses online and bachelor’s degrees in Urban Ministry, Addiction Studies and Nonprofit Management.

City Vision College was established in 1998 as Rescue College, a program of the Association of Gospel Rescue Missions (www.agrm.org). Its mission is to train those involved in urban ministry. In 2008, Rescue College became a part of TechMission and was renamed “City Vision College.” The college is accredited by the Distance Education and Training Council and is an affiliate member of the Association for Biblical Higher Education. DETC is recognized by both the U.S. Department of Education and the Council for Higher Education Accreditation (CHEA). Individual courses may be taken for personal or professional development. All faculty members are urban ministry professionals with graduate degrees and a passion for mentoring future leaders.

1. Students can apply and be awarded Pell grants, federal student loans, and Veterans Assistance. The current Pell grant is $5,645 and will cover a full year of college, including textbooks.
2. We are approved to provide bachelor’s degrees and certificates in Urban Ministry, Addiction Studies, and Nonprofit Management.
3. All City Vision courses are 8 weeks in length and provide practical experience in urban ministry.
4. City Vision College credits may be transferred to any member of the Higher Education Transfer Alliance, which includes hundreds of colleges and universities.

More information can be found at www.cityvision.edu

Course registrations grew from 281 in 2012 to 436 in 2013.

Student enrollments grew from 112 in 2012 to 121 in 2013.
Jeff Kolsch’s Story: Loving the Poor

Jeff Kolsch knew he wanted to work in Christian ministry helping the poor, like at a rescue mission. After becoming the director of Donor Relations at the NYC Rescue Mission he found out City Vision College was part of AGRM. He thought it’d be helpful to enroll in order to further his education and continue his work in a field he loves. Like most people who enroll, he was attracted to CVC’s course material on rescue missions. It was affordable, and it was online. He graduated with a B.A. in Missions, Administration, and Operations.

What he learned at CVC gave him “a more rounded knowledge and understanding of how rescue missions operate” including the important components of a recovery program, as well as food and building operations. He is also currently pursuing a Master’s in Nonprofit Administration at North Park University. He would not have been able to enroll at North Park without his recent college work from CVC.

Jeff described his experience at CVC as “enjoyable” and “flexible” and was appreciative of the material the college offered. “City Vision is an excellent college if you want to go into rescue missions.”

Thomas Nicholson’s Story: Career Changer

Before he was a student at City Vision College, Thomas Nicholson was a journalist. He said, “After 25 years, I was ready to make a career change into faith-oriented work.” So began his research into CVC. “I already had a lot of college credits under my belt, although they did not add up to a Bachelor’s degree. I was looking for a college that would best maximize my existing credits, and CVC’s program fit the bill.” Thomas received a B.S. in Nonprofit Management, and in the future, “envisions founding and leading a ministry organization.”

In September 2012, Thomas will take his work international with a one-year teaching job at a university in China, “an opportunity made possible by the B.S. degree I earned at CVC.” Thomas also reflects, “Completing the program at CVC satisfied what had become a life-long academic pursuit – to earn a Bachelor’s degree. After many years of both full and part-time study, in community colleges, universities, and in the military, completing the degree in Nonprofit Management has made ministerial work a more serious reality for me. I would not be as firmly on that path without my CVC experience.”

Sharon Lockwood’s Story: City Vision Gave Her More Knowledge and Understanding

Before Sharon Lockwood enrolled at City Vision College, she was working as Director at the Central WY Rescue Mission’s Transformation Center, a center for homeless women and children. What attracted her to City Vision was its faith-based foundation, and that, similar to Sharon, many of the instructors had experience working with the homeless and addicts. She says, “Many of [them] had worked at homeless shelters and understood the dynamics involved with working with this particular population. I ultimately believe that true healing, deliverance, and recovery come from the presence of God. Very few colleges could express it through their curriculum without having a personal relationship with Christ, and that is why a Christian-based college was so important to me.”

Sharon’s education at CVC provided her with “a greater knowledge of understanding in the field [she] works in, which has given [her] greater effectiveness with the challenges [she faces] at the homeless shelter.” She enjoyed the distance learning format because of her busy schedule – working full-time and various ministry activities. Sharon says, “It provided flexibility and gave me time to digest what I was learning.”

She found CVC to be very practical, and she was quickly able to apply what she learned in classes to her work at the rescue mission. To current and prospective students, she says, “The reward of faith-based higher education will be beyond your expectations. God will utilize it throughout your life to touch others for eternity.”

This year at the AGRM convention, we recorded video testimonials from City Vision College students and rescue mission directors. Check them out on our website, www.cityvision.edu
City Vision College's Master of Science in Science, Technology, Society, and Ministry program equips Christians to use technology to transform the world in Jesus’ name.

Objectives of the MSTSM Program

Many Christians with training in technical fields would like to use their skills in ministry but are not certain how to do so. The MSTSM program is designed to develop its students into technology ministry leaders by helping them answer the following questions:

1. How can my current career path in technology and technical skills be used in God’s Kingdom?
2. How can I expand my interdisciplinary understanding of technology including theological, historical, social, psychological, systems, business, and other perspectives on technology?
3. How can I expand my “soft skills” and knowledge in order to move up and improve my effectiveness in my current ministry or professional field?

How the Program Works: Customized Student Plans

The MSTSM program aims to equip students to apply different perspectives on technology, drawn from the different courses, to a particular problem or opportunity. Ultimately, these insights will then be used to create a practical work that will improve students’ employability and marketability. Take the following example:

John, Mobile Ministry Expert

God has given John a passion for Mobile Ministry. John believes that Mobile Ministry will help play a major role in bringing millions of people to Christ while also improving their economic situation. John has already become a leader in the mobile ministry space through his blog and website. He would like to take his leadership to the next level, and has decided to do the MSTSM program with the following personal goals:

1. Broaden his knowledge to make me more effective as a leader in mobile ministry.
2. Establish the credential of a Master’s degree to enable him to teach accredited courses.
3. Use the courses and Capstone to develop content for an accredited course and a self-published e-book in Mobile Ministry.
4. Have a structured context to solicit feedback from top technology ministry leaders as he develops his material.

To do this he designs the program with the following projects:

- **Theology of Mobile Ministry** as a presentation and paper that will become material for his course and book. (Final project in Theology of Technology Course).
- **Systems of Mobile Ministry** taking the systems perspective both on 1) how to best grow his own ministry 2) to develop a presentation and paper using the language of systems to explain mobile ministry’s implications to church systems to be used in his book and course. (Final project in Organizational Systems).
- **Historical Perspectives on Mobile Ministry** examining history and case studies that help better understand mobile ministry both to improve his own ministry and to develop a presentation and paper for his course and book. (Final project in History and Case Studies of Technology in the Church).

He has done the same with other courses including: Emerging Media Ministry, Appropriate Technology in the IT Field, High Tech Social Entrepreneurship and Technology and Addiction. He then combines all these projects into a Capstone, where he completes his book and course. He is able to make his ministry more self-sustaining, by expanding his consulting business and adjunct teaching, through the Grant and Proposal Writing project.
City Vision Internships is an urban ministry internship program, modeled after AmeriCorps, that offers one year or summer internships in youth programs and rescue missions, while offering free tuition in City Vision College to interns.

Four Types of Internships Offered

- **Work Study Internship in Christian Ministries**: free tuition in City Vision College as part of a 29 hour/week internship; housing is provided by hosting ministry
- **One Year Paid Christian Ministry Internship**: Volunteer interns paid a living stipend from $200-$1,200/month; housing is provided by hosting ministry
- **Technology & Ministry Master’s Fellowship**: Free tuition in City Vision’s Master’s in Science, Technology, Society, and Ministry program while interning 29 hours/week
- **City Vision Bakke Graduate Fellowship**: Free tuition in Bakke Graduate University programs including MBA, Masters in Global Leadership or Social Entrepreneurship or Doctorate in Ministry or Transformational Leadership while interning 29 hours a week

Last year, 39 interns were placed, and 53 ministries participated.

Testimonials from Ministry Leaders

- “The staff and interns possess a youthful energy and enthusiasm, combined with a thorough understanding of the overall picture of the ministry. Without the training of key staff through City Vision College, Regina RESCUE Mission would not be where it is today.” ~Rev. Michelle Porter, Executive Director, Regina RESCUE Mission, Regina, SK
- “[City Vision] is really practical, Biblically-based, recovery and counseling astute, and very much ministry oriented.” ~Steve Brubaker, Chief Vision Officer, Water Street Rescue Ministries, Lancaster, PA
- “[City Vision] is a great opportunity to learn rescue ministry both academically and experientially.” ~Perry Jones, Capital City Rescue Mission, Albany, NY
**ChristianVolunteering.org** matches volunteers to ministries serving the poor, and last year matched 3,802 volunteers to 7,873 organizations.

Only 7-15% of church volunteers serve the outside community

- 2.2 million volunteers serving outside community = 10% value = $5.2 Billion
- 20 million volunteers serving inside congregations = 90% value = $52.3 Billion

In 2013, ChristianVolunteering.org...

- Added a Foundations section with 10,932 Christian and faith-friendly foundations
- Added a Resumés section with hundreds of volunteer resumés, including the ability to import resumés from LinkedIn
- Added an Internships section integrated with the City Vision Internships program
- Added a disaster relief section specifically for urgent disaster-related needs
- Imported a directory of over 300,000 parachurch organizations based on IRS data
- Developed integration with MeetTheNeed church volunteering system

---

**Our 10-year vision for ChristianVolunteering.org:**

- The Christian Social Graph - an online directory of all objects of interest to Christians
UrbanMinistry.org is a web portal for Christians serving the poor. In 2013, our websites had 1,016,475 unique visitors and 91,000 registered users.

TechMission websites make up 6 of the top 15 websites for ministries serving the poor.

UrbanMinistry.org offers a free iPhone application that allows users to listen to thousands of free sermons from the top Black, Latino, and Christian social justice leaders in the world.

In 2013, TechMission Online...

- Acquired Christians in Recovery, the leading online Christian recovery community
- Acquired Alcoholics Victorious, a Christian 12-step alcohol recovery program that has operated for over 50 years
- Launched a partnership with ILS Nova, a software- and Web-based program that provides GED and employment skills training to clients of rescue missions and ministries nationwide
**Top**

**Organizational Growth Chart**

<table>
<thead>
<tr>
<th>Year</th>
<th>Budget</th>
<th>Staff at HQ**</th>
<th>Staff at Sites**</th>
<th>Resources to Sites</th>
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<tr>
<td>2002*</td>
<td>$1,363,354</td>
<td>4</td>
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<tr>
<td>2003</td>
<td>$305,438</td>
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<td>2004</td>
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<td>2012</td>
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<td>2013</td>
<td>$892,589</td>
<td>13</td>
<td>79</td>
<td>$7,600,000</td>
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*TechMission operated within Bruce Wall Ministries from 2000 until July 2002. **Staff numbers include full-time equivalent staff and AmeriCorps/VISTA Members.

**Bottom**

**2013 Budget**

<table>
<thead>
<tr>
<th>INCOME</th>
<th>EXPENSE</th>
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<tbody>
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<td><strong>INCOME</strong></td>
<td><strong>EXPENSE</strong></td>
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<td>Government</td>
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<td>Foundations - Other</td>
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<td>TMC Savings</td>
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<td>Individual Donations</td>
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<td>TOTAL INCOME</td>
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<td>Supplies</td>
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<td>Travel</td>
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<tr>
<td>Other</td>
<td>$65,722</td>
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<tr>
<td><strong>TOTAL EXPENSE</strong></td>
<td>$900,544</td>
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</table>

**List of Committed Grants Received by Organization**

### Current Grants Received, 2013

1. Stewardship Foundation $75,000
2. Cecil B. Day Foundation $20,000
3. Liberty Mutual Foundation $10,000
4. Edison International Corporation $5,000
5. Mifflin Memorial Foundation $5,000
6. Deluxe Corporation $5,000
7. David Greenewalt Charitable Trust $2,500
8. Barnabas Foundation $2,444

### Past Grants Received

- **AmeriCorps State** $390,000
- **Mustard Seed Foundation** $12,250
- **Liberty Mutual Foundation** $10,000
- **Clipper Ship Foundation** $5,000
- **Edison International Corporation** $5,000
- **AmeriCorps National Direct Grant** $1,738,156
- **Department of Justice OJJD** $937,867
- **Department of Education** Charitable Trust $10,000
- **Community Technology Centers Grant** $495,000
- **Health and Human Services** Procter & Gamble $6,000
- **Compassion Capital Grant** $380,000
- **Stewardship Foundation** $175,000
- **Anonymous** $125,000
- **Boston Foundation** $30,000
- **Mabel Louise Riley Foundation** $50,000
- **Department of Education** Citizens Bank Summer Enrichment Series $5,000
- **Community Partnership Grant** $25,000
- **Third Sector New England** $25,000
- **Vista Hermosa Foundation** $25,000

- **Amelia Peabody Foundation** $53,000
- **Bank of America/Charles H. Pearson Trust** $15,000
- **Boston Capacity Tank** $15,000
- **Cecil B. Day Foundation** $32,000
- **Cornerstone Trust** $10,000
- **State Street Global Philanthropy Grant** $10,000
- **William E. and Bertha E. Schrafft**
- **Procter & Gamble** $6,000
- **American Legion Child Welfare Foundation** $5,000
- **Henrietta Lange Burk Fund** $5,000
- **Six Seeds** $5,000
- **TJX Foundation** $5,000
- **Stride Rite Foundation** $2,500
- **Citizens Bank Summer Enrichment Series** $5,000
- **Deluxe Corporation Foundation** $5,000
- **Schrafft Charitable Trust** $5,000
- **David Greenewalt Charitable Trust** $2,500
## TechMission Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andrew Sears</td>
<td>Executive Director</td>
</tr>
<tr>
<td>Rev. Michael Liimatta</td>
<td>Director, City Vision</td>
</tr>
<tr>
<td>Harriet Hodge-Henry</td>
<td>Director of Administration</td>
</tr>
<tr>
<td>Michele Mitsumori</td>
<td>Financial Manager</td>
</tr>
<tr>
<td>Madeline Vilar</td>
<td>Financial Manager Intern</td>
</tr>
<tr>
<td>Melvina Daley</td>
<td>Administrative Assistant</td>
</tr>
<tr>
<td>Miki Omori</td>
<td>Program Director, TechMission Corps</td>
</tr>
<tr>
<td>Austin Jung</td>
<td>Assistant Program Director, TechMission Corps</td>
</tr>
<tr>
<td>Sarah Fan</td>
<td>Program Assistant, TechMission Corps</td>
</tr>
<tr>
<td>Alexandra Herbert</td>
<td>Program Director, City Vision Internships</td>
</tr>
<tr>
<td>Joel Versypt</td>
<td>Program Assistant, City Vision Internships</td>
</tr>
<tr>
<td>Bess Maketansky</td>
<td>Marketing Coordinator, City Vision Internships</td>
</tr>
<tr>
<td>Nancy Young</td>
<td>Director of Admissions, City Vision College</td>
</tr>
<tr>
<td>Rachael Jarboe</td>
<td>Program Assistant, City Vision College</td>
</tr>
<tr>
<td>Angela Webb</td>
<td>Administrative Intern, City Vision College</td>
</tr>
<tr>
<td>Alison Nowicki</td>
<td>Lead Web Developer</td>
</tr>
<tr>
<td>Evan Donovan</td>
<td>Web Developer</td>
</tr>
<tr>
<td>Jim Gummesson</td>
<td>Web Developer, AmeriCorps Intern</td>
</tr>
<tr>
<td>Jonathan Spain-Collins</td>
<td>Volunteer Coordinator, City Vision Intern</td>
</tr>
</tbody>
</table>

## TechMission’s Board of Directors

- Major Bill Hurula, President
- Jonathan and Melinda Carter
- Jeremy Del Rio
- Ronald R. McConico